

Winslow is committed to protect and enhance the environment in which we operate and firmly believes that sustainability is an integral part of what we do in terms of our actions. Winslow seeks to incorporate environmental & sustainability principles and practices as fundamental components of its business.

This policy sets out Winslow's environmental & sustainability management commitments for managing environmental risks, environmental compliance obligations, and avoiding environmental impacts.

## TO PROTECT AND IMPROVE THE STATE OF THE ENVIRONMENT IN WHICH WE OPERATE WE WILL:

- Provide adequate resources to comply with all relevant environmental legislation and regulations and all other requirements to which we subscribe.
- Develop and maintain environmental policy and procedures designed to manage risks and compliance to avoid and/or minimise actual and potential environmental impacts of our activities.
- Take all reasonably practicable measures to prevent pollution and protect the environment.
- Establish and pursue measurable environmental objectives and targets that focus on continual improvement of environmental management performance & practices.
- Ensure adequate environmental management resources are assigned and continually improve the Management System and our environmental performance.
- Report and investigate environmental incidents with the aim to preventing recurrence.
- Evaluate our environmental performance through regular monitoring, inspections, and audits.
- Implement General Environmental Duty to eliminate and/or minimise risk to the environment and human health so far as reasonably practicable.
- Ensure employees at all levels receive appropriate training to achieve competence in managing environmental aspects and impacts.
- Strive to achieve strong sustainable project outcomes in partnership with the community, our clients, stakeholders, and other interested parties.
- Through our Business Management System, maintain a certified Environmental Management System in accordance with the requirements of AS/NZS ISO 14001:2016



**TREVOR LOCKWOOD**  
**CHIEF EXECUTIVE OFFICER**

